CEYLON SHIPPING CORPORATION LTD

(Ministry of Ports & Civil Aviation)

VACANCIES

Applications are invited to recruit suitable candidates holding citizenship of the Democratic Socialist Republic of Sri Lanka and possessing the relevant qualifications and experience for the following posts.

1. Post of Deputy General Manager (Commercial) HM 2-2 – (01 Vacancy)

Qualifications:

External Candidates:-

A Bachelor's Degree from a University recognized by the University Grants Commission.

Or

Corporate/ Full Membership of a recognized Professional Institution in the field of Shipping

And

Post Graduate Degree (not less than one year) in the field of Shipping

And

Minimum Eighteen (18) years experience in a Managerial Position out of which Five (05) years of experience in Senior Managerial Level in the field of Shipping.

Internal Candidates:-

Qualifications relating to the external candidates above

Or

Minimum Five (05) years experience as an Assistant General Manager of Ceylon Shipping Corporation Limited in the relevant field.

Salary Scale:

HM 2-2 – 2025 - Rs. (163,620 – 12 x 4,850 – 221,820)

The selected candidate will be placed on the initial point of HM 2-2 Salary on **Rs. 142,410/-** as at 01.01.2026 as per the schedule II of Management Services Circular No.01/2025,

In addition to this salary all government approved allowances for State Owned Enterprises will be paid. (The approximate Gross salary is Rs. 314,380/- per month from 2027, subject to applicable deductions and allowances).

Age Limit

Should be not less than 35 years and not more than 55 years. The upper age limit will not apply to the internal candidates.

2. Post of Assistant General Manager (Finance) - HM 1-2 – (01 Vacancy)

Qualifications:

External Candidates: (1 or 2 below)

1. A Bachelor's Degree in Finance/Accountancy/Commerce/Accounting & Financial Management/ Business Administration which is recognized by the University Grants Commission.

   WITH

   A Postgraduate Degree qualification (Masters) in the relevant field or Associate Membership of recognized professional Chartered Institute which is relevant to the subject area of the post.

   AND

   A minimum of thirteen (13) years' relevant experience at a Managerial level in a Corporation, Statutory Board/Institution or a reputed private institution.

2. Full (Fellow) Membership of a recognized Professional Chartered Institution in the related field to the post.

   AND

   A minimum of thirteen (13) years' relevant experience at a Managerial level in a Corporation, Statutory Board/Institution or a reputed private institution.

Internal Candidates: (1 or 2 below)

1. Having obtained the qualifications required by the external candidates mentioned above.

2. Completion of minimum three (03) years satisfactory service in a post in the Manager Category (MM) Grade (I), in the subject area relevant to post.

Salary scale HM 1-2 - 2025- Rs. (143,120 – 15 x 4100 -204,620)

The selected candidate will be placed on the initial point of HM 1:2 Salary Scale on Rs.125, 113/- as of 01/01/2026 as per the Management Services Circular No 01/2025 dated 25.03.2025.

In addition to this salary all government approved allowances for State Owned Enterprises will also be paid. (The approximate Gross salary is Rs. 293,880/- per month from 2027, subject to applicable deductions and allowances).

Age Limit Should be not less than 35 years .

3. Post of System Analyst MM 1-1 - (01 Vacancy)

Qualifications:

External Candidates:-

A Bachelor's Degree in Computer Science recognized by the University Grants Commission.

Or

A Bachelor's Degree with Computer Science as a main subject from a University recognized by the University Grants Commission.

And

Minimum of One (01) year post qualifying experience in wide area network systems in a Government Department/Corporation/Board or a reputed Mercantile Establishment after obtaining the above qualification.

Internal Candidates:-

Qualifications relating to the external candidates above

Or

Officer of the Junior Manager (JM 1-2) category with Five (05) years satisfactory service in the subject area relevant to the post.

Salary Scale:

MM 1-1 – 2025: Rs. (91,690 – 10 x 2,480 –15×3,450- 168,240)

The selected candidate will be placed on the initial point of MM 1-1 Grade II Salary on **Rs. 81,710/-** as at 01.01.2026 as per the schedule II of Management Services Circular No.01/2025,

In addition to this salary all government approved allowances for State Owned Enterprises will be paid. (The approximate Gross salary is Rs. 144,490/- per month from 2027, subject to applicable deductions and allowances).

Age Limit

Should be not less than 18 years and not more than 45 years. The Upper age limit will not be applicable to the internal candidates.

4. Post of Deputy Manager (Admin & Procurement) MM 1-1 (01 Vacancy)

Qualifications:

External Candidates:- A Bachelor's Degree in Business Management/ Science/ Commerce/ Marketing/ HR from a University recognized by the University Grants Commission.

And

Minimum of one (01) year satisfactory service in the managerial capacity (MM) in Government Department/Corporation/Board or a reputed Mercantile Establishment in the relevant field after obtaining the above qualification.

Internal Candidates:- 1. Qualifications relating to the External Candidates above

Or

2. Minimum of Five (05) years satisfactory service in the post of Junior Manager (JM 1-2) or above in the relevant field.

Salary Scale: MM 1-1 – 2025: Rs. (91,690 – 10 x 2480 –15×3450- 168,240)

The selected candidate will be placed on the initial point of MM 1-1 Grade II Salary on **Rs. 81,710/-** as at 01.01.2026 as per the schedule II of Management Services Circular No.01/2025,

In addition to this salary all government approved allowances for State Owned Enterprises will be paid. (The approximate Gross salary is Rs. 144,490/- per month from 2027, subject to applicable deductions and allowances).

Age Limit Should be not less than 18 years and not more than 45 years. The Upper age limit will not be applicable to the internal candidates

General

Method of Recruitment By a structured Interview conducted by a panel appointed by the Appointing Authority.

Fringe Benefits

1. E.P.F/E.T.F
2. Surgical & Hospitalization Insurance cover for indoor and outdoor treatments
3. Comprehensive Personal Accident Insurance Cover
4. Encashment of non utilized Medical Leave
5. Annual Bonus/ Festival Loans as applicable
6. Housing Loans and Other staff loans on concessionary terms
7. Subsidized Vehicle Loans
8. Professional Allowance as per the MSD Circular No. 05/2017
9. The Transport will be provided as per PED Circular No.01/2015 (i)

General Instructions

- All Applications together with Copies of Educational / Professional/ Birth Certificate and other relevant certificates certified by a **Justice of the Peace (JP)/Attorney-at-Law/Notary Public/ Commissioner for Oaths** together with names and addresses of two non-related referees should be forwarded by registered post to reach the Chairman, CSCL within 14 days of the date of advertisement.
- Please indicate the post applied on your application and the top left hand corner of the envelope.
- Applications from employees of Public Sector Organizations should be forwarded through the respective Heads of Institutions.
- Late and incomplete applications will not be considered
- Please note that applicants will be evaluated at a Structured Interview by a Panel appointed by the appointing authority.

Non-conformity with the above requirements will result in application being rejected. Canvassing of any form will be a disqualification.

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Chairman
Ceylon Shipping Corporation Ltd.,
No: 27, MICH Building,
Sir Razik Fareed Mawatha (Bristol Street)
Colombo 01.

Date: 22.09.2026