



**CEYLON SHIPPING CORPORATION LTD
(Ministry of Ports, Shipping & Aviation)**



VACANCY

Applications are invited from Development Officers/Semi Government Employees to recruit suitable candidates holding citizenship of the Democratic Socialist Republic of Sri Lanka and possessing relevant qualifications and experience for the following posts.

**Posts of Associate Officer – Commercial & Operations /Legal & Insurance
/Technical/Administration/HR (08 Vacancies)**

Associate Officer (Commercial/Operations/Legal & Insurance/Technical /Administration)

External Candidates

Qualifications

A Bachelor's Degree in Business Management /Science/ Commerce/Marketing/Marine Engineering relevant to the post from a University recognized by the University Grants Commission.

(Remarks: In addition to above qualifications Degree in Logistic & Transportation, full/part qualification of Chartered Ship Brokers would be an added advantage for Commercial & Operational divisions)

Associate Officer (Human Resources)

External Candidates

Qualifications

A Bachelor's Degree in Human Resource Management from a University recognized by the University Grants Commission.

Salary

MA3-2016-Rs-(32,200-10×445-11×660-10×730-5×750-54,960)

As per the revised salary of 01/01/2020, the selected candidate will be placed on the initial point of MA 3, Gr.III salary on Rs. 32,200/-

In addition all government approved allowances for state Owned Enterprise will be paid

Age Limit

Should be not less than 18 years and not more than 45 years. The upper age limit will not apply to the internal candidates.

**Method of
Recruitment**

By a structured Interview

Probation Period

03 Years for External Candidates & 01 year for Internal Candidates

Fringe Benefits

1. Contribution towards E.P.F/E.T.F.
2. Surgical & Hospitalization cover for indoor and outdoor treatments.
3. Comprehensive Personal Accident Insurance Cover.
4. Encashment of non-utilized Medical Leave.
5. Annual Bonus as applicable.
6. Staff Loans and Housing Loans on concessionary terms.
7. Vehicle loans on concessionary terms.

General Instructions

- All Applications together with Copies of Educational / Professional Certificates certified by the applicant as true copy together with Birth Certificate, other relevant certificates and addresses of two non-related referees should be forwarded by registered post to reach the Chairman, CSCL within 10 days of the date of advertisement.
- Please indicate the post applied on your application and the top left hand corner of the envelope.
- Applications from employees of Public Sector Organizations should be forwarded through the respective Heads of Institutions.
- Late and incomplete applications will not be considered
- Please note that applicants will be evaluated at a Structured Interview by a Panel appointed by the appointing authority.

Non-conformity with the above requirements will result in application being rejected. Canvassing of any form will be a disqualification.

Chairman
Ceylon Shipping Corporation Ltd.,
No: 27, MICH Building,
Sir Razik Fareed Mawatha (Bristol Street)
Colombo 01.

For further details- (+94) 011 2394624, Ext 202 - Legal/ Insurance & HR Department

Date: 2023.04.04